

# **EXHIBIT 157**

to the Declaration of  
Dean M. Harvey in Support of  
Plaintiffs' Opposition Briefs

**REDACTED VERSION**

Job Family: TALENT ACQUISITION- Recruiters

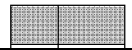
Revised:

Recruiter	Recruiter 2	Sr Recruiter	Executive Recruiter
JOB CONTENT AND SCOPE			

				KNOWLEDGE / BACKGROUND / EXPERIENCE				

TECHNICAL / FUNCTIONAL SKILLS

TEAM / LEADERSHIP SKILLS



Job Family: TALENT ACQUISITION / Sourcers				Revised:
Sourcer		Sourcer 2	Senior Sourcer	
JOB CONTENT AND SCOPE				
TYPICAL DELIVERABLES				

						KNOWLEDGE / BACKGROUND / EXPERIENCE		

	TECHNICAL / FUNCTIONAL SKILLS		TEAM / LEADERSHIP SKILLS	